CLOUD BASED SOLUTION FOR STAFF AUGMENTATION SERVICE PROVIDER

Industry Recruitment

Microsoft

Angular 4

Technology ar 4 C#



ABOUT PROJECT

A Netherland based Consultancy Company offers staff augmentation services to their clients. They had a pre-existing software that they used for managing client requirements, assigning staff, and providing the required accommodation and transport services to the staff. Their requirement was to replace the existing software with a cloud based platform with more features, better performance, and improved User Interface.

THE REQUIREMENT

- A Software as a Service (SaaS) platform that can be used by multiple Consultancy Companies independently
- Maintain a skill matrix along with all the required details of candidates and their availability
- Ability to create company profiles to keep a track of their job postings and skill requirements
- Candidate login for enabling them to upload their CV, skills and personal details
- A feature to assign and track accommodation and transport facilities

We enabled a cloud based system to conveniently automate record keeping and task allotment for the staff augmentation process and thereby eliminate any discrepancies in the system.

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Microsoft .NET 5.0

Angular 4



Technology



THE CHALLENGES

- A highly responsive layout for a bulky application
- Integration of too many functionalities working in sync with each other
- A complete transformation of an on-premise solution into a cloud based system

KEY FEATURES

- A mobile-friendly application working online as well as offline
- A SaaS based multi-tenant platform
- Generation of reports for every candidate as well as every client company
- Salary generation including the income tax rules applicable for the year
- A system to easily manage all the tasks related to staff augmentation for all clients
- Interested candidates can manage their professional profiles and track their job applications
- Companies can add and modify their requirements and legal contracts
- A functionality of sending SMS notifications when required

— THE BENEFITS



Elimination of manual errors



Saves time and cuts down costs



Easy access to information



Streamlined and well-maintained record keeping



Improved the productivity and efficiency

